

Precision Maintenance Skills Training & Consulting

## A letter from our Founder, **Phil Hendrix**



“Thank you!” to our loyal customers, new and old! 2021 was our best year yet! We held a record number of Hands-On Skills classes, our Consulting practice grew, and our eLearning and “grow your own” Precision Maintenance offerings gained in popularity.

We attribute our year-over-year growth to companies not being able to find and retain experienced millwrights/mechanics. More and more, companies are recognizing that those who are entrusted to maintain their critical assets and equipment, including contractors, have never been properly taught the precision maintenance skills necessary to extend equipment's life and ensure reliable operations. The aging workforce only exacerbates this issue, as

“grey heads” are retiring in record numbers and taking their knowledge with them, a big skills/knowledge gap. So, they call us...and we answer the bell.

**2022 and beyond** - As more companies make Precision Maintenance a priority, Hendrix is investing heavily into additional Hands-On training simulators and qualified instructors. We are also refining / improving our training manuals and presentations, filming more Skills classes for eLearning, plus we are implementing a best-in-class Learning Management System to help our customers sustain a culture of Precision Maintenance.

In summary, Hendrix Precision is committed to investing in the future of the Industrial Maintenance Mechanic, Reliability Engineers, Operators (who assist / adjust), Supervisors and other Support Staff. We understand the challenges our customers face and we are committed to teaching a new era the tried-and-true skills needed to make an impact on reliability!

Thank you and best wishes for a great 2022!

Phil Hendrix  
Founder, Instructor

## A closer look at **SKILLS 2** Training

*Bearings Installation and Maintenance for Longer Equipment Life*





“Bearings training” may be the best investment you ever make! Most common failure points on rotating equipment assemblies are bearings! The cold hard fact is 99% of mechanics, supervisors, and engineers, have never been shown the proper ways to mount bearings, and worse yet, have learned a lot of poor habits handed down from others along the way.

Our intense **4-day hands-on class** covers all the correct tools and methods for mounting, dismounting, handling, & lubrication of bearings using typically sized shafts, housings, bearings for demonstration, and practice. We cover all of the most common types of bearings found in paper mills, steel mills, chemical plants, steam and power plants, and other industries. We demonstrate the proper way to perform each task without sacrificing speed and show the results when incorrect methods are used, most having been adopted or had passed down.

NOTE: This IS NOT your typical OEM training! We wear participants out with HANDS-ON, and they love it! No prerequisites required!

[Learn More Here](#)

[www.HendrixPrecisionMaintenance.com](http://www.HendrixPrecisionMaintenance.com)

## NEW OFFERING

Is your organization falling short when it comes to supporting Millwright skills needed by every Maintenance Mechanic?

Let Hendrix do a brief but comprehensive assessment of your current Millwright program. We'll benchmark against best practices and provide recommendations to improve Reliability and support a culture of Precision Maintenance.

Here's what we look at:



- **Leadership, Communication and Support** - is there a clear focus on setting written expectations for mechanics, engineers, planners and all contributing roles, including operating in accordance to improvement objectives and specifications
- **Mechanic's/Millwright's Skill Sets** - evaluate a cross section of personnel to establish the current technical knowledge, PRECISION experience and skill level of the workforce
- **Tools** - what tools are being used and needed if absent for Installs, Rebuilds and Maintenance
- **Processes, Communication and Standards** - field documents, job plans, procedures, checklists, procurement standards, etc. Assess how well the CMMS is used to support the mechanic
- **Key Performance Indicators** - what's being used to measure results

Upon completion of our Assessment, customers will have an attainable plan for implementing a quality Millwright program to support a culture of Precision Maintenance.

## PUBLIC CLASS SCHEDULE

### PRECISION MAINTENANCE **SKILLS 1**

"Reducing Common Assembly Errors in Equipment to Exponentially Extend MTBF"

### PRECISION MAINTENANCE **SKILLS 2**

"Precision Bearing Installation & Maintenance for Longer Equipment Life"

\*No prerequisites required for any of our classes



## PUBLIC CLASS SCHEDULE



| DATE        | LOCATION         | CLASS                           | PRICE      |
|-------------|------------------|---------------------------------|------------|
| MARCH 7-10  | BATON ROUGE, LA  | <a href="#"><u>SKILLS 1</u></a> | \$ 2295.00 |
| APRIL 4-7   | BEAUMONT, TX     | <a href="#"><u>SKILLS 2</u></a> | \$ 2295.00 |
| APRIL 25-28 | GREENVILLE, SC   | <a href="#"><u>SKILLS 1</u></a> | \$ 2295.00 |
| MAY 2-5     | DECATUR, AL      | <a href="#"><u>SKILLS 1</u></a> | \$ 2295.00 |
| MAY 16-19   | HOUSTON, TX      | <a href="#"><u>SKILLS 1</u></a> | \$ 2295.00 |
| MAY 23-26   | DALLAS, TX       | <a href="#"><u>SKILLS 1</u></a> | \$ 2295.00 |
| JUNE 6-9    | LAKE CHARLES, LA | <a href="#"><u>SKILLS 1</u></a> | \$ 2295.00 |
| JUNE 6-9    | DECATUR, AL      | <a href="#"><u>SKILLS 2</u></a> | \$ 2295.00 |



[Click here for Class Schedules & Flyers](#)

## ON-SITE CLASSES

We bring our simulators, either running, static or dynamic pieces of rotating equipment built to mimic the exact problems that mechanics will face in the field. In essence, we bring your plant floor machinery right into your facility! They arrive in a failed state, and we train your workforce to master the skill sets to put them back the right way. [Learn More](#)



Our Curriculum, Our Instructors, Our Simulators  
***Your Site, Your Employees, Your Private Training!***

Contact Us and we can discuss your on-site training needs!  
(888) 233-9777 | [info@Hendrixpm.com](mailto:info@Hendrixpm.com)

## INSTRUCTOR SPOTLIGHT!



### WYNN GALLOWAY

**Hendrix Instructor / Field Reliability Specialist**

Wynn started working with Hendrix a few years back, just a few days after his retirement from a 31 year employment with one of the largest papermills in the country.

Wynn started in an entry level paper machine role that transformed into a 24 year role as a mechanical maintenance technician. In 2012, he was selected and encouraged by the mill to become a certified Mechanical Precision Maintenance instructor, which led to a very rewarding career experience for Wynn.

***"Through the years, I've learned that the attention to detail and the philosophy of **"Do it Once, Do it Right!"** is an extremely valuable mindset. I enjoy passing on this philosophy and sharing my knowledge of precision maintenance with others."***

Wynn's career path has been in the Pulp and Paper Industry, however, his roots are in carpentry and wood. Born the son of an expert carpenter, who was known to be a perfectionist, Wynn couldn't help but acquire this deep seeded passion, for not only doing things the right way, but making things that last ("*Do it Once, Do it Right!*"). Today he enjoys running his own band saw mill (turning logs into lumber), hunting, fishing and spending time with his wonderful wife and family.

It is no wonder why we are so excited that Wynn is on our Hendrix Team!

## 2022 INDUSTRY EVENTS

We look forward to seeing many new and familiar faces!

**"BUILD YOUR FUTURE" MARCH 10, 2022 | BATON ROUGE, LA**

Hendrix & other professionals from the industrial & construction trades support local high-schoolers with live demonstrations, trade talk & exploring career opportunities. [Learn More...](#)

**NEBRASKA/IOWA SMRP CHAPTER SPRING CONFERENCE APRIL 21 | Ashland, NE**

**RELIABLE PLANT CONFERENCE JULY 25-28 | Orlando, FL**

**SMRP ANNUAL CONFERENCE OCT 17-19 | Raleigh, NC**

**INTERNATIONAL MAINTENANCE CONF. (IMC) DEC 6-8 | Marco Island, FL**



Hendrix Instructor/Field Reliability Specialist, Mike Turrentine drawing a crowd with his hands-on demonstrations at last year's SMRP Nebraska/Iowa event.



Rob MacArthur (Hendrix), Terry O'Hanlon (Reliabilityweb.com), Anthony DeSimone & Brian Johnson (Hendrix) at the 2021 International Maintenance Conference in Marco Island.



[www.HendrixPrecisionMaintenance.com](http://www.HendrixPrecisionMaintenance.com)

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