

## Q1 - 2021 NEWSLETTER



### Hendrix On-site Training Update

Covid-19 has had a negative impact on all “in person” activities, including our on-site hands-on, training. Fortunately, through stringent safety protocols, creativity and flexibility (i.e., smaller class sizes and more training simulators), our customers have been scheduling more-and-more classes! We are grateful!

Moving into 2021, with the vaccine distribution underway and plenty of pent-up demand for skills development training, our calendar is filling up and customers are scheduling into Q2 & Q3.

If you’re thinking about on-site training in 2021, please contact us and we can explore various options.

[Learn more here...](#)



Are you a Texas-based company? Ask us how to get your training funded courtesy of the Texas Workforce Commission’s Special Covid-19 Grant! It’s an easy process and if you qualify, they cover on-site, eLearning or public training options.

### On-Site Alignment Coaching

Hendrix has the most talented Industrial Maintenance Mechanics turned Instructors/Consultants in the world! And they are available to coach your mechanics, at your facility, how to **ACCURATELY ALIGN** in MINIMUM Elapsed Time!!!

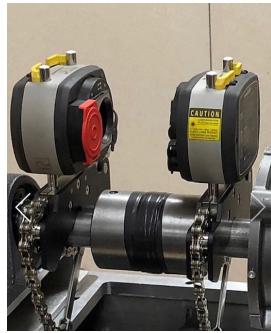


While we will customize to *your alignment equipment*, either dial indicator or various lasers, our preferred proven successful method from teaching thousands of mechanics is to:

1. First, before exposing them to lasers, we have them graph the solution so

- they understand and can see exactly what the dials and/or laser is trying to tell them needs done
2. We use Running NOT Static simulators, so the mechanic can run the machine and see the exact impact little changes make to lowering vibration to **double, triple bearing life**
  3. We then and only then expose them to the laser and what simple steps most people disregard, that makes the usual laser alignment only fair to poor
  4. We leave them with **written procedures** containing steps *most* mechanics SKIP and why they absolutely CANNOT. We can also go to *your equipment* in the field and if you desire, practice real life plant conditions in *your plant*
  5. After classes, we are also available on a daily basis to mentor/coach in the field AND help your mechanics achieve the best alignment they have ever done IN MINIMUM TIME

Our expert Instructors/Consultants transfer a lifetime of learnings from their successful careers as craftsmen, maintenance and engineer leadership. They are not engineers or teachers with no real field experience...they have lived and implemented Precision Maintenance across multiple sites, accounting for dramatic improvements in safety, cost and reliability. And they have trained thousands of craftsmen worldwide!



We can train with your/our laser or with traditional made dial indicators and graphical solutions your mechanics can see with their own eyes.

Contact us today and get on the road to Precision Alignment!!

**1(888) 233-9777 [info@Hendrixpm.com](mailto:info@Hendrixpm.com)**

## Achieving Trouble Free Bearing Life Through Elimination of Defects and Precision Installs & Rebuilds

*Written by: Phil Hendrix, Founder of Hendrix Precision Maintenance*

“Bearings never die of old age, because we, as maintenance supervisors, craftsmen, operators, lubricators, stores personnel, and others continue to invent all kinds of ingenious ways, to torture them, resulting in their pre-mature death long before they achieve their L10 Life Expectancy!”

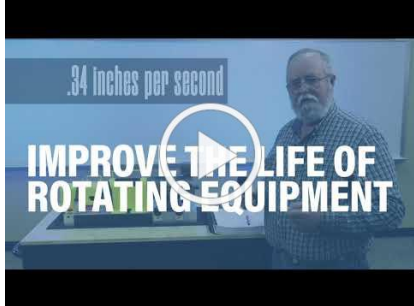


[Click here to read more....](#)

## PRECISION MAINTENANCE SKILLS DEVELOPMENT eLearning Digital Video

### Highlights:

- Our most popular **Skills** course in its entirety!
- Recorded in High Definition with close-up camera angles for detail!
- Accessible via a web-based Learning



**Ideal for:**

- Millwrights, Mechanics, Supervisors, Operators, Planners,
- Reliability Engineers and others
- Any size workforce, any size company!
- International customers!
- Remote plants, mills and personnel!
- Human Resources' Skills Development Training Programs!
- On-boarding New Hires! Refresher training!

- Management System (LMS)
- Self-paced Precision Maintenance Skills Training! *Your time, Your pace, Our training!*
- Low cost, flexible, sustainable, long-term solution for training the workforce! No travel required!
- Mobile Ready! Viewable on your iPad or any mobile device.
- Certified for Continuing Education Units (CEU) and Professional Development Hours (PDH)!

[LEARN MORE .....](#)



## NEW EMPLOYEE SPOTLIGHT

### Brian Johnson

#### Director of Operations

Brian joins Hendrix with over 14 years of heavy industrial operations/maintenance in the Manufacturing and Oil & Gas Industries. He has a professional level skill set that has been developed in Engineering Operations, Operations Management, Project Management, Power Systems, Subsea Engineering & Process Controls.



Brian graduated from Maine Maritime Academy with a Bachelors degree in Marine Engineering Operations. He then worked in the O&G industry for 11 years , many of which were spent in the manufacturing industry. The O&G industry gave him the opportunity to take on leadership roles and manage several multi-cultural groups throughout the world, developing a strong engineering background with fluid power systems, hydraulics, mechanical, electrical, Safety Management Systems to name a few. Installation and commissioning of new equipment and ships, operating, troubleshooting, maintaining, and testing of heavy industrial and automated equipment has become his passion and Brian takes personal ownership of transferring his knowledge through his circle of influences. Brian moved on to the Food Manufacturing Industry where he advanced his skill set in managing operations through Key Performance Matrices, developing, coaching, and training maintenance employees to promote growth, skills development, and career progression. He has developed a high-level of understanding of the Code of Federal Regulations (CFR), Occupational Safety and Health Administration (OSHA), and International Organization for Standardization (ISO) that has led him to develop multiple company safe system of work procedures and training plans.

When not traveling, Brian enjoys running and training for races, hiking, and planning for upcoming adventures with his wife and kids. We are very excited to welcome Brian to our Hendrix Team of experts and know he will bring great things to us and

our customers.

***"The Best training I've ever had, taught by REAL people that have done the work, teaching things I can use in the plant tomorrow"***

***"The most important strategy we ever implemented to improve up-time and reduce cost"***



- Weekly Precision Maintenance Tips
- Class Schedules
- Precision Maintenance "TALK"
- Best Practices
- Industry News
- Real Results
- Articles

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